**Badding Farm Market and Garden Center** is a family owned and operated garden center and farm market, servicing the WNY community for over 40 years. We are looking to add new members to our grower team. This is a fast paced environment where working hard and enjoying yourself are equally important. With an eagerness to learn and a willingness to get your hands dirty, this position can be rewarding, educational, and even fun!

## **GROWER ASSOCIATE POSITION**

**Part Time/Seasonal Position:** Hours fluctuate depending on seasonal business. Must be able to work business hours (between 9-5) during the week. The grower associate position is a great position for those who like a physical job and being on their feet. You will be working directly with the head greenhouse growers to assist with daily tasks of growing young plants. The job requires physical ability, cooperation with co-workers, and a positive attitude. The training will be on-the-job training.

## Job duties may include, but are not limited to the following:

- Load and unload plant material and hard good material
- Loading and unloading large bags of soil
- Physically retrieving and carrying plants
- Must be able to transport and stock plants; including trays, large potted plants, and hanging baskets
- Work closely with others, including owners and managers, to perform daily tasks
- On-site landscape maintenance jobs such as weeding, planting, vegetable picking, and weed-wacking.
- Other on-site maintenance jobs such as garbage and recycling removal, compost removal, sweeping.
- Acknowledge and greet customers in market/greenhouse with a positive disposition
- Provide an enjoyable customer service experience

## Job Qualifications:

- Must be a hardworking, self-motivated, and dependable person with a positive attitude
- Must be able to work some weekdays (between 9-5), and be open to working a weekend day
- Must be able to lift 50 pounds
- Report to work on time, properly dressed, and ready to work
- Ability to follow directions and take instruction from owners and managers
- Must be in proper physical condition to perform daily indoor and outdoor work in all weather conditions
- Valid and clean driver's license
- Must pass a pre-employment physical test and training day (a physical day of walking and lifting)

Plant knowledge is a plus, but something that can be taught. More importantly, we are looking for people that love working with people!



## **BADDING FARM MARKET**

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